

CFS Employer Statement

At CFS our aspiration is to have a zero gender pay gap. That's why we support WGEA's efforts to drive greater transparency of the gender pay gap in Australia.

While we are pleased to see CFS is well below our industry average, we acknowledge that we have more to do to close any remaining gender pay gap.

Our current pay gap as reported by WGEA reflects a lower representation of women in leadership roles.

With our hiring and development practices combined with our internal salary review processes that aim to identify and address any gender pay gap across like-for-like roles, we are confident that we will continue to close our gender pay gap and reach our aspiration.

Indeed, in the last financial year, we had a strong focus on identifying and addressing gender pay gaps which resulted in a number of adjustments at various levels across the organisation and this focus will continue.

Through flexibility in the workplace, a variety of development programs and expanded leave entitlements including continuing to pay superannuation during maternity leave, we are committed to supporting women in CFS to reach their full potential.

